

2017 Job Creation Plans



As Dollar General begins its 2017 fiscal year in February, the company is announcing its plan to create 10,000 new jobs during the year. Stemming from 1,000 new store openings and two new state-of-the-art distribution centers, the creation of these approximate 10,000 new jobs will represent a roughly nine percent overall increase to its workforce, marking the largest one-year employee increase through organic store and distribution center growth in the company's 78-year history.

"Dollar General looks forward to welcoming new employees who want to grow with us as we expand throughout the states we serve," said Todd Vasos, Dollar General's chief executive officer. "These new jobs reflect the organization's commitment to seize growth opportunities and further deliver Dollar General's value proposition of everyday low prices on quality merchandise to customers in 1,000 new locations in 2017. Since joining Dollar General in 2008, I've had the privilege to see the company grow from approximately 72,000 employees to more than 130,000 anticipated employees by end of the 2017 fiscal year. It really is an exciting time to be a Dollar General employee."

Dollar General plans to use its robust and best-in-class training programs to support the company's commitment to one of its operating priorities of investing in employees as a competitive advantage. The company is expected to invest more than 1.5 million training hours in employees in 2017 to promote education and development throughout the year. *Training* magazine recently recognized the company among its Training Top 125 for the sixth consecutive year, ranking #8 on the list.

"This year's continued growth presents numerous opportunities for candidates looking to begin and develop their careers at one of America's fastest-growing retailers," said Bob Ravener, Dollar General's executive vice president and chief people officer. "Candidates should look to Dollar General as a great career choice for numerous factors including our variety of training and development programs, focus on internal advancement within the company and mission of ***Serving Others.***"

As all hiring functions are managed online, candidates looking to join Dollar General must apply for all new positions online at www.dollargeneral.com/careers.

Forward-Looking Statements

Dollar General includes "forward-looking statements" within the meaning of the federal securities laws throughout this release. A reader can identify forward-looking statements because they are not limited to historical fact or they use words such as "will," "should," "expected," "anticipated," "plan," "looks forward," "intend," and similar expressions that concern Dollar General's strategy, plans, intentions or beliefs about future occurrences or results, including without limitation statements regarding Dollar General's planned job creation, employee training, and store and distribution center openings.

Forward-looking statements are subject to risks, uncertainties and other factors that may change at any time and may cause actual results to differ materially from those that Dollar General expected. Many of these statements are derived from Dollar General's operating budgets and forecasts, which are based on many detailed assumptions that Dollar

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All forward-looking statements are qualified in their entirety by the cautionary statements that Dollar General makes from time to time in its SEC filings and public communications. Dollar General cannot assure the reader that it will realize the results or developments Dollar General anticipates, or, even if substantially realized, that they will result in the consequences or affect Dollar General or its operations in the way Dollar General expects. Forward-looking statements speak only as of the date made. Dollar General undertakes no obligation to update or revise any forward-looking statements to reflect events or circumstances arising after the date on which they were made, except as otherwise required by law. As a result of these risks and uncertainties, readers are cautioned not to place undue reliance on any forward-looking statements included herein or that may be made elsewhere from time to time by, or on behalf of, Dollar General.